INVITATION FOR BID

ISSUING OFFICE:

CLAUDIA S. ACFALLE
Chief Procurement Officer

GENERAL SERVICES AGENCY GOVERNMENT OF GUAM 148 ROUTE 1, MARINE DRIVE PITI, GUAM 96915

DATE ISSUED: APRIL 28, 2015		BID INVITATION NO: <u>GSA-042-15</u>
BID FOR: PARK RENOVATIONS PASEO	DE SUSANA, WEST HAG	GATNA & ADELUP
SPECIFICATION: SEE ATTACHED		
DESTINATION: <u>DEPARTMENT OF PARK</u>	(S AND RECREATION	
REQUIRED DELIVERY DATE: 180	Days Upon Réceipt o	of Purchase Order.
INSTRUCTION TO BIDDERS:		
INDICATE WHETHER: INDIVIDUA	ALPARTNERSHI	P CORPORATION
INCORPORATED IN:		
		than (Time) 10:00am Date: 5/13/15 and shall be publicly ee attached General Terms and Conditions, and Sealed Bid
on the schedule provided, unless otherwise specified by	the bidder. In consideration to s, the undersigned agrees that the	services at the price stated opposite the respective items listed to the expense of the Government in opening, tabulating, and his bid remain firm and irrevocable within 60 calendar days
NAME AND ADDRESS OF BIDDER:	SIGNATURE AND TITE AUTHORIZED TO SIG	
		•
AWARD: CONTRACT NO.:	AMOUNT:	DATE:
ITEM NO(S). AWA	ARDED:	
	CONTRACTIN	IG OFFICER:
f	CLAUDIA S. A Chief Procurem	
NAME AND ADDRESS OF CONTRACTOR:		AND TITLE OF PERSON TO SIGN THIS CONTRACT:
		

GENERAL SERVICES AGENCY

(Ahensian Setbision Hinirat) Government of Guam

148 Route 1 Marine Drive, Piti Guam 96915 Tel: 475-1713 * Telefax: 472-4217; 475-1716; 475-1727

Accountability Impartiality Competence Value **Openness**

INVITATION FOR BID NO.: GSA-042-15

DESCRIPTION:

PARK RENOVATIONS PASEO DE SUSANA, WEST HAGATNA & ADELUP

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, at the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
 - Cashier's Check or Certified Check a.
 - Letter of Credit b.
 - c. Surety Bond – Valid only if accompanied by:
 - Current Certificate of Authority issued by the Insurance Commissioner; 1.

	3.	→	sued by the Surety to the Re sued by two (2) major office	rs of the Surety to whoever is signing on
()	STATEMEN	NT OF QUALIFICATIO	DNS	
()	BROCHUR	ES/DESCRIPTIVE LIT	ERATURE;	
(X)	AFFIDAVIT	Γ DISCLOSING OWNE	RSHIP and COMMISSION	1
	a. Date	of signature of the perso	on authorized to sign the bid	and the notary date must be the same.
(X)	Non-Collusi Affidavit, No		es Affidavit and Ethical Star	, Restriction against Sexual Offenders and Affidavit, and Affidavit re
		_	ned in the bid envelope tog se for disqualification and	ether with the bid. Failure to comply rejection of the bid.
On thi	is	day of	, 2015, I	,,
	•	tative oftive bidders with the abo		acknowledge receipt of this special

DOA 132 Rev: 1/95

Bidder Representative's Signature

Invitation for Bid:	GSA-042-15
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PARK RENOVATIONS PASEO DE SUSANA, WEST HAGATNA & ADELUP

ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit by fax form to 475-1727

Acknowledgement Receipt Form must be submitted no later than three (3) days upon receipt of IFB

package. Name Signature Date Time **Contact Number** Fax Number **Contact Person regarding IFB** Title E-Mail Address Company/Firm **Address** Note: The Procuring Agency and GSA will not be liable for failure to provide notice to any party who did not register contact information. (Please provide a current contact information) All questions and concerns in regards to this bid must be submitted via fax attention to the Chief Procurement Officer no later than _5/04/2015 close of business. A MANDATORY PRE-BID CONFERENCE AND SITE INSPECTION WILL BE CONDUCTED ON 4/30/15

AT 9:00AM LOCATED AT THE GENERAL SERVICES AGENCY IN PITI

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF	
ISLAND OF GUAM) ss.)
deposes and says that:	[state name of affiant signing below], being first duly sworn,
deposes and says that:	•
affiant's knowledge, neither offeror have knowingly influe set forth in 5 GCA Chapter representative, agent, subco	[state one of the following: the offeror, a fcer of the offeror] making the foregoing identified bid or proposal. To the best of affiant nor any officers, representatives, agents, subcontractors or employees of enced any government of Guam employee to breach any of the ethical standards 5, Article 11. Further, affiant promises that neither he or she, nor any officer, ntractor, or employee of offeror will knowingly influence any government of Guam cal standards set forth in 5 GCA Chapter 5, Article 11. These statements are made \$\frac{1}{2}\$\$ \$\frac{1}{2}\$
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to befuthis day of	
NOTARY PUBLIC My commission expires	· · · · · · · · · · · · · · · · · · ·

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF)	
ISLAND OF GUAM)	SS.
duly sworn, deposes and says the	[state name of affiant signing below], being first
duly sworn, deposes and says ti	inat.
1. The name of t	the offering firm or individual is [state name of offeror company Affiant is [state one one of the offeror] making the foregoing identified bid one of the offeror.
the following: the offeror, a parti proposal.	ner of the offeror, an officer of the offeror] making the foregoing identified bid o
To the best of affiant agents, subcontractors, or em kickbacks set forth in 2 GAR Div	t's knowledge, neither affiant, nor any of the offerors officers, representatives ployees have violated, are violating the prohibition against gratuities and rision 4 § 11107(e). Further, affiant promises, on behalf of offeror, not to violate and kickbacks as set forth in 2 GAR Division 4 § 11107(e).
agents, subcontractors, or emplo	t's knowledge, neither affiant, nor any of the offerors officers, representatives, byees have offered, given or agreed to give, any government of Guam employee, any payment, gift, kickback, gratuity or offer of employment in connection with
	nts on behalf of myself as a representative of the offeror, and on behalf of the s, agents, subcontractors, and employees.
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before	me
this day of	, 201
NOTARY PUBLIC My commission expires	

Special Provisions

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Partner, if	ler Date if an individual; a partnership; a corporation.
Subscribed and sworn before me this	day of	, 2015
Notary Public		

FORM E

DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

	urement No: <u>GSA-042-15</u> K RENOVATIONS: PASEO DE SUSANA	 WEST HAGATNA & A	.DELUP	
	e of Offeror Company: fies under penalty of perjury:			hereby
(1)	That I am an officer of the offeror) making t procurement;		ror, a partner of the the foregoing identi	
(2)	That I have read and understan read:	d the provisions of 5 (GCA § 5801 and §	5802 which
	§ 5801. Wage Determination E	stablished.		
gc or pc Isla	In such cases where the governership or a convernment of Guam, and in such cases where in part, is the direct delivery of service control service with ands issued and promulgated by the U.S. elivery of contract deliverables to the governers.	rporation ("contractor") for the contractor employed the contractor employed the government the Wage Determination Department of Labor for so	for the provision of a second	service to the pose, in whole ontractor shall thern Mariana
she the the	The Wage Determination montract is awarded to a contractor by the all be paid to employees pursuant to this e time of renewal adjustments, there sha e Wage Determination, as required by the S. Department of Labor on a date most re	government of Guam sha Article. Should any controll be made stipulations co is Article, so that the Wag	Il be used to determine act contain a renewal c intained in that contrac e Determination promu	wages, which clause, then at ct for applying
	§ 5802. Benefits.			
thi pr	In addition to the Wage De ticle applies shall also contain provisions n is Article, such benefits having a minimu omulgated by the U.S. Department of Lak 0) paid holidays per annum per employee	nandating health and simil um value as detailed in t oor, and shall contain prov	ar benefits for employed the Wage Determination	es covered by on issued and
	hat the offeror is in full compliance e procurement referenced herein;	with 5 GCA § 5801 and	d § 5802, as may be	applicable
	That I have attached the most rec ne U.S. Department of Labor. [INSTR	-		Guam issued
		Signature	Date	

WD 05-2147 (Rev.-17) was first posted on www.wdol.gov on 12/30/2014

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

| Wage Determination No.: 2005-2147

Diane C. Koplewski

Division of | Revision No.: 17

Director Wage Determinations | Date Of Revision: 12/22/2014

Note: Executive Order (EO) 13658 establishes an hourly minimum wage of \$10.10 for 2015 that applies to all contracts subject to the Service Contract Act for which the solicitation is issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.10 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

Fringe Benefits Required Follow the Occupational Listing OCCUPATION CODE - TITLE FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations	KATE
01011 - Accounting Clerk I	12.50
01012 - Accounting Clerk II	13.53
01012 - Accounting Clerk II	15.59
01020 - Administrative Assistant	17.67
01040 - Court Reporter	15.38
01051 - Data Entry Operator I	10.48
01051 - Data Entry Operator II	11.99
01060 - Dispatcher, Motor Vehicle	13.06
01070 - Dispatcher, Motor Venicle 01070 - Document Preparation Clerk	12.25
01070 - Document Fleparation Clerk 01090 - Duplicating Machine Operator	12.25
01111 - General Clerk I	10.29
01112 - General Clerk II	11.28
01113 - General Clerk III	12.32
01120 - Housing Referral Assistant	17.15
01120 - Housing Referral Assistant 01141 - Messenger Courier	10.12
01191 - Order Clerk I	11.23
01191 - Order Clerk I 01192 - Order Clerk II	12.25
01261 - Personnel Assistant (Employment) I	14.33
01261 - Personnel Assistant (Employment) II	14.90
01263 - Personnel Assistant (Employment) III	16.48
01270 - Production Control Clerk	18.34
01270 - Production Control Clerk 01280 - Receptionist	9.67
01290 - Receptionist	11.10
01300 - Scheduler, Maintenance	13.75
01311 - Secretary I	13.75
01312 - Secretary I	15.38
01312 - Secretary II 01313 - Secretary III	17.15
01320 - Service Order Dispatcher	11.57
01410 - Supply Technician	17.67
01420 - Survey Worker	15.26
01531 - Travel Clerk I	11.61
01532 - Travel Clerk II	12.57
01533 - Travel Clerk III	13.44
01611 - Word Processor I	12.25
01612 - Word Processor II	13.75
01613 - Word Processor III	15.38
05000 - Automotive Service Occupations	13.30
05000 - Automobile Body Repairer, Fiberglass	13.34
05010 - Automobile Body Repairer, Fiberglass	13.06
05040 - Automotive Glass Installer	12.10
05070 - Automotive Grass Installer	12.10
05110 - Mobile Equipment Servicer	8.59
oorto Hoprie Edgibuenc pervicer	0.09

	- Motor Equipment Metal Mechanic	13.06
	- Motor Equipment Metal Worker - Motor Vehicle Mechanic	12.10 13.06
	- Motor Vehicle Mechanic Helper	10.12
	- Motor Vehicle Upholstery Worker	12.10
	- Motor Vehicle Wrecker	12.10
	- Painter, Automotive	12.37
	- Radiator Repair Specialist	12.10
	- Tire Repairer	7.81
	- Transmission Repair Specialist Food Preparation And Service Occupations	12.10
	- Baker	10.47
	- Cook I	9.54
	- Cook II	11.78
07070	- Dishwasher	7.25
	- Food Service Worker	7.78
	- Meat Cutter	11.86
	- Waiter/Waitress	7.59
	Furniture Maintenance And Repair Occupations - Electrostatic Spray Painter	14.38
	- Furniture Handler	8.85
	- Furniture Refinisher	14.38
09090	- Furniture Refinisher Helper	10.66
09110	- Furniture Repairer, Minor	12.51
	- Upholsterer	14.38
	General Services And Support Occupations	
	- Cleaner, Vehicles	8.23
	- Elevator Operator - Gardener	8.23 10.99
	- Housekeeping Aide	8.33
	- Janitor	8.23
	- Laborer, Grounds Maintenance	9.14
	- Maid or Houseman	7.25
	- Pruner	8.23
	- Tractor Operator	10.33
	- Trail Maintenance Worker	9.14
	- Window Cleaner	9.14.
	Health Occupations - Ambulance Driver	15.81
	- Breath Alcohol Technician	15.81
	- Certified Occupational Therapist Assistant	21.70
	- Certified Physical Therapist Assistant	21.70
	- Dental Assistant	13.20
12030	- Dental Hygienist	29.85
7.0005	- Dental Hygienist - EKG Technician	29.85 23.96
	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist	29.85 23.96 23.96
12040	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician	29.85 23.96 23.96 15.81
12040 12071	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I	29.85 23.96 23.96 15.81 14.14
12040 12071 12072	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II	29.85 23.96 23.96 15.81 14.14 15.81
12040 12071 12072 12073	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I	29.85 23.96 23.96 15.81 14.14
12040 12071 12072 12073 12100	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III	29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14
12040 12071 12072 12073 12100 12130 12160	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk	29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82
12040 12071 12072 12073 12100 12130 12160 12190	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician	29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59
12040 12071 12072 12073 12100 12130 12160 12190 12195	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist	29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14
12040 12071 12072 12073 12100 12130 12160 12190 12195 12210	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist	29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75
12040 12071 12072 12073 12100 12130 12160 12190 12195 12210	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I	29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03
12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I - Nursing Assistant II	29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75
12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IIII	29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84
12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser	29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81
12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician	29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14
12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse III - Licensed Practical Nurse IIII - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IIII - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician	29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41
12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant I - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist	29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84
12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist	29.85 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 22.64
12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse I	29.85 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 22.64 20.70
12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist	29.85 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 22.64
12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312 12313	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IIV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Phlebotomist - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Specialist - Registered Nurse III, Specialist - Registered Nurse III	29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 30.64
12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist	29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.84 22.64 20.70 25.32 30.64 30.64
12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse II - Licensed Practical Nurse III - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Pharmacy Technician - Phiebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse II, Specialist - Registered Nurse III, Anesthetist - Registered Nurse IV	29.85 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 20.70 25.32 30.64 30.64 36.72
12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Registered Nurse IIV - Scheduler (Drug and Alcohol Testing)	29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.84 22.64 20.70 25.32 30.64 30.64
12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 -	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse III - Registered Nurse III, Anesthetist - Registered Nurse III, Anesthetist - Registered Nurse IV - Scheduler (Drug and Alcohol Testing) Information And Arts Occupations	29.85 23.96 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 22.64 20.70 25.32 25.32 30.64 36.72 19.59
12040 12071 12072 12073 12100 12130 12160 12195 12210 12221 12222 12223 12224 12235 12236 12250 12280 12305 12311 12312 12313 12314 12315 12316 12317 13000 - 13011	- Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician - Medical Record Clerk - Medical Record Technician - Medical Transcriptionist - Nuclear Medicine Technologist - Nursing Assistant II - Nursing Assistant II - Nursing Assistant III - Nursing Assistant IV - Optical Dispenser - Optical Technician - Pharmacy Technician - Phlebotomist - Radiologic Technologist - Registered Nurse II - Registered Nurse III, Specialist - Registered Nurse III, Anesthetist - Registered Nurse III, Registered Nurse IIV - Scheduler (Drug and Alcohol Testing)	29.85 23.96 15.81 14.14 15.81 17.63 11.54 14.14 11.82 13.59 14.14 34.75 10.03 11.30 12.31 13.84 15.81 14.14 13.41 13.84 20.70 25.32 30.64 30.64 36.72

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13013	- Exhibits Specialist III		22.83
	- Illustrator I		15.06
13042	- Illustrator II		18.66
	- Illustrator III		22.83
	- Librarian		20.66
	- Library Aide/Clerk		12.00
	- Library Information Technology Systems istrator		18.66
	- Library Technician		15.06
	- Media Specialist I		13.46
	- Media Specialist II		15.06
	- Media Specialist III		16.80
	- Photographer I		12.82
	- Photographer II		14.32
	- Photographer III		17.75
	- Photographer IV		21.73 26.30
	- Photographer V - Video Teleconference Technician		12.91
	Information Technology Occupations		12.91
	- Computer Operator I		13.65
	- Computer Operator II		15.76
14043	- Computer Operator III		17.56
	- Computer Operator IV		19.50
	- Computer Operator V		21.81
	1 2	(see 1)	15.73
	•	(see 1)	19.50 23.84
	1 3	(see 1) (see 1)	23.04
	- · · · · · · · · · · · · · · · · · · ·	(see 1)	24.23
		(see 1)	
		(see 1)	
14150	- Peripheral Equipment Operator		13.65
	- Personal Computer Support Technician		19.50
	Instructional Occupations		04.00
	- Aircrew Training Devices Instructor (Non-Rated)		24.23 29.32
	- Aircrew Training Devices Instructor (Rated) - Air Crew Training Devices Instructor (Pilot)		33.30
	- Computer Based Training Specialist / Instructor		24.23
	- Educational Technologist		22.82
	- Flight Instructor (Pilot)		33.30
	- Graphic Artist		20.47
	- Technical Instructor		17.65
	- Technical Instructor/Course Developer		21.58
	- Test Proctor		13.87 13.87
	- Tutor Laundry, Dry-Cleaning, Pressing And Related Occupa	ations	13.07
	- Assembler	actons	8.08
	- Counter Attendant		8.08
	- Dry Cleaner		9.34
	- Finisher, Flatwork, Machine		8.08
	- Presser, Hand		8.08
	- Presser, Machine, Drycleaning		8.08
	- Presser, Machine, Shirts		8.08
	- Presser, Machine, Wearing Apparel, Laundry		8.08 9.86
	- Sewing Machine Operator - Tailor		10.33
	- Washer, Machine		8.46
	Machine Tool Operation And Repair Occupations		*
	- Machine-Tool Operator (Tool Room)		14.49
	- Tool And Die Maker		18.20
	Materials Handling And Packing Occupations		
	- Forklift Operator		12.49
	- Material Coordinator - Material Expediter		18.34 18.34
	- Material Handling Laborer		10.65
	- Order Filler		9.66
	- Production Line Worker (Food Processing)		12.49
21110	- Shipping Packer		13.33
	- Shipping/Receiving Clerk		13.33
	- Store Worker I		13.23
	- Stock Clerk	•	18.58
	- Tools And Parts Attendant		12.49 12.49
	- Warehouse Specialist Mechanics And Maintenance And Repair Occupations		14.43
	- Aerospace Structural Welder		20.69
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23021 - Aircraft Mechanic I	
	19.70
23022 - Aircraft Mechanic II	20.69
23023 - Aircraft Mechanic III	21.74
23040 - Aircraft Mechanic Helper	13.70
23050 - Aircraft, Painter	18.50
23060 - Aircraft Servicer	16.09
23080 - Aircraft Worker	17.38
23110 - Appliance Mechanic	14.49
23120 - Bicycle Repairer	9.74
23125 - Cable Splicer	15.43
23130 - Carpenter, Maintenance	13.40
23140 - Carpet Layer	13.55
23160 - Electrician, Maintenance	14.99
23181 - Electronics Technician Maintenance I	14.72
23182 - Electronics Technician Maintenance II	15.05
23183 - Electronics Technician Maintenance III	18.31
23260 - Fabric Worker	12.60
23290 - Fire Alarm System Mechanic	15.43
23310 - Fire Extinguisher Repairer	11.67
23311 - Fuel Distribution System Mechanic	15.43
23312 - Fuel Distribution System Operator	13.01
23370 - General Maintenance Worker	11.95
23380 - Ground Support Equipment Mechanic	19.70
23381 - Ground Support Equipment Servicer	16.09
23382 - Ground Support Equipment Worker	17.38
23391 - Gunsmith I	11.67
23392 - Gunsmith II	13.55
23393 - Gunsmith III	15.43
23410 - Heating, Ventilation And Air-Conditioning	15.76
Mechanic	
23411 - Heating, Ventilation And Air Contditioning	16.55
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	15.15
23440 - Heavy Equipment Operator	13.73
23440 - Instrument Mechanic	15.43
	14.49
23465 - Laboratory/Shelter Mechanic	
23470 - Laborer	10.65
23510 - Locksmith	14.49
	17.38
23530 - Machinery Maintenance Mechanic	
23550 - Machinist, Maintenance	15.43
-	15.43 9.92
23550 - Machinist, Maintenance	
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I	9.92
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II	9.92 15.43 16.41
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III	9.92 15.43 16.41 17.37
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright	9.92 15.43 16.41 17.37 15.43
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer	9.92 15.43 16.41 17.37 15.43 14.38
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance	9.92 15.43 16.41 17.37 15.43 14.38 13.55
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38.
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 13.55
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 13.55 15.21
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 13.55
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 13.55 15.21
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38. 15.43 15.43 15.43 13.55 15.21 13.55
2350 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 13.55 15.21 13.55 19.01
2350 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.21 13.55 15.21 13.55
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.21 13.55 19.01 19.76 18.24 14.66
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.21 13.55 19.01 19.76 18.24 14.66 15.43
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23890 - Pipefitter, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23911 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23932 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 13.55 19.01 19.76 18.24 14.66 15.43 15.43
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23935 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.21 13.55 19.01 19.76 18.24 14.66 15.43
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23950 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 13.55 19.01 19.76 18.24 14.66 15.43 15.43 11.67
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24570 - Child Care Attendant	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 13.55 19.01 19.76 18.24 14.66 15.43 15.43 11.67
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23932 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 13.55 19.01 19.76 18.24 14.66 15.43 15.43 11.67
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23911 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23935 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.21 13.55 19.01 19.76 18.24 14.66 15.43 15.43 11.67
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23970 - Woodcraft Worker 23980 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 13.55 19.01 19.76 18.24 14.66 15.43 15.43 11.67
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 239350 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodworker 24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38. 15.43 15.43 15.21 13.55 19.01 19.76 18.24 14.66 15.43 15.43 11.67
23550 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23911 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23950 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.21 13.55 19.01 19.76 18.24 14.66 15.43 15.43 11.67
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23930 - Welder, Combination, Maintenance 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38. 15.43 15.43 15.21 13.55 19.01 19.76 18.24 14.66 15.43 11.67 10.09 12.58 12.43 12.44 16.12
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23820 - Pipefitter, Maintenance 23820 - Preudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23950 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.21 13.55 19.01 19.76 18.24 14.66 15.43 11.67 10.09 12.58 12.43 12.44 16.12
23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23930 - Welder, Combination, Maintenance 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38. 15.43 15.43 15.21 13.55 19.01 19.76 18.24 14.66 15.43 11.67 10.09 12.58 12.43 12.44 16.12
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23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician II 23593 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Boiler Tender 25000 - Stationary Engineer	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.21 13.55 19.01 19.76 18.24 14.66 15.43 11.67 10.09 12.58 12.43 12.44 16.12
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23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II 23932 - Telecommunications Mechanic II 23930 - Telephone Lineman 23960 - Welder, Combination, Maintenance 23965 - Well Driller 23970 - Woodcraft Worker 23980 - Woodworker 24000 - Personal Needs Occupations 24570 - Child Care Attendant 24580 - Child Care Center Clerk 24610 - Chore Aide 24620 - Family Readiness And Support Services Coordinator 24630 - Homemaker 25000 - Plant And System Operations Occupations 25010 - Sewage Plant Operator 25010 - Sewage Plant Operator 25070 - Stationary Engineer 25190 - Ventilation Equipment Tender	9.92 15.43 16.41 17.37 15.43 14.38 13.55 15.32 14.38 15.43 15.43 15.43 15.43 15.43 15.43 11.67 10.09 12.58 12.43 12.44 16.12 15.43 12.44 16.12
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27007 - Baggage Inspector	7.35
27008 - Corrections Officer	12.05
27010 - Court Security Officer	12.05
27030 - Detection Dog Handler	10.90
27040 - Detention Officer	12.05
27070 - Firefighter	12.05
27101 - Guard I	7.37
27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations	10.90 12.05 13.40
28041 - Carnival Equipment Operator	9.53
28042 - Carnival Equipment Repairer	10.08
28043 - Carnival Equipment Worker	7.78
28210 - Gate Attendant/Gate Tender	13.18
28310 - Lifeguard	11.01
28350 - Park Attendant (Aide)	14.74
28510 - Recreation Aide/Health Facility Attendant	10.76
28515 - Recreation Specialist	18.26
28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupational Services 29010 - Blocker And Bracer	11.74 17.71 15.20
29020 - Hatch Tender	15.20
29030 - Line Handler	15.20
29041 - Stevedore I	14.22
29042 - Stevedore II	16.25
30000 - Technical Occupations 30010 - Air Traffic Control Specialist, Center (HFO) (see 2) 30011 - Air Traffic Control Specialist, Station (HFO) (see 2) 30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	35.77 24.66 27.16
30021 - Archeological Technician I 30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician	17.49 19.56 24.21 23.18
30040 - Civil Engineering Technician	21.93
30061 - Drafter/CAD Operator I	17.49
30062 - Drafter/CAD Operator II	19.56
30063 - Drafter/CAD Operator III	20.74
30064 - Drafter/CAD Operator IV	24.21
30081 - Engineering Technician I	14.62
30082 - Engineering Technician II	16.41
30083 - Engineering Technician III	18.36
30084 - Engineering Technician IV	22.34
30085 - Engineering Technician V	27.83
30086 - Engineering Technician VI	33.66
30090 - Environmental Technician	21.10
30210 - Laboratory Technician	20.74
30240 - Mathematical Technician	23.34
30361 - Paralegal/Legal Assistant I	19.06
30362 - Paralegal/Legal Assistant II	21.53
30363 - Paralegal/Legal Assistant III	26.35
30364 - Paralegal/Legal Assistant IV	30.80
30390 - Photo-Optics Technician	21.93
30461 - Technical Writer I	22.17
30462 - Technical Writer II	27.10
30463 - Technical Writer III	32.79
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel 30620 - Weather Observer, Combined Upper Air Or (see 2) Surface Programs	22.74 22.74 20.74
30621 - Weather Observer, Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations	23.00
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver	8.15 9.69 8.97 7.25 9.99 8.21
31310 - Taxi Driver	8.21
31361 - Truckdriver, Light	8.97
31362 - Truckdriver, Medium	11.61
31363 - Truckdriver, Heavy	12.48
31364 - Truckdriver, Tractor-Trailer	12.48

99000 -	Miscellaneous Occupations	
99030	- Cashier	7.46
99050	- Desk Clerk	9.70
99095	- Embalmer	22.74
99251	- Laboratory Animal Caretaker I	16.24
99252	- Laboratory Animal Caretaker II	17.04
99310	- Mortician	22.74
99410	- Pest Controller	13.28
99510	- Photofinishing Worker	11.95
99710	- Recycling Laborer	10.76
99711	- Recycling Specialist	16.27
99730	- Refuse Collector	10.24
99810	- Sales Clerk	8.95
99820	- School Crossing Guard	15.03
99830	- Survey Party Chief	20.30
99831	- Surveying Aide	11.54
99832	- Surveying Technician	15.00
99840	- Vending Machine Attendant	20.19
99841	- Vending Machine Repairer	23.57
99842	- Vending Machine Repairer Helper	20.19.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.02 per hour or \$160.80 per week or \$696.79 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined.

Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)}When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AFFIDAVIT re NON-COLLUSION

CITY OF)				
ISLAND OF GUAM) ss.)				
deposes and says that:		_[state name of	affiant signing	below], being fi	rst duly sworn,
1. The nar	me of the offering	company or	individual is	[state name	of company]
has not colluded, consp a sham proposal or to a sought by an agreemen of offeror or of any othe of any other offeror, or secure any advantage a statements in this affida statement is made purs	refrain from making ar of collusion, or commer offeror, or to fix any to secure any advantagainst the governmentavit and in the proposationant to 2 GAR Division statement on behalf or	ed, directly or independent offer. The offer offer offer overhead, profit age against the state of Guam or any all are true to the first 4 § 3126(b).	lirectly, with any ror has not in a ference, with an or cost element government of the sest of the known presentative of the contractions.	other offeror or p ny manner, directly ny person to fix the of said proposal Guam or any oth ted in the propose wledge of the und	person, to put in tly or indirectly, e proposal price price, or of that er offeror, or to ed contract. All lersigned. This
	S	Par	eror, if the offeror	is an individual; r is a partnership;	_
Subscribed and sworn t	to before me				
this day of	, 201				
NOTARY PUBLIC					

AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION

CITY	OF	_)		
ISLAN	ND OF GUAM) ss.)		
A.		peing first duly sworn, depose a [please check only one]:	and say that I am an authorized representa	ative of
[]	The offeror is an ind business.	ividual or sole proprietor and o	wns the entire (100%) interest in the offer	ing
[]	company], and the p		please state name of offe or joint venturers who have held more that Iring the 365 days immediately preceding t	n 10%
	<u>Name</u>	<u>Address</u>	% of Interest	
В.	other compensation which this affidavit is	for procuring or assisting in obsaubmitted are as follows [if no	· ·	
	Name	Address	<u>Compensation</u>	
tin	ne an award is made o	or a contract is entered into, the 33 by delivering another affidav Signature of contract Offeror Partner	e between the time this affidavit is made a en I promise personally to update the discivit to the government. one of the following: r, if the offeror is an individual; r, if the offeror is a partnership; , if the offeror is a corporation.	
this _	cribed and sworn to be day of			

AG Procurement Form 002 (Rev. Nov. 17, 2005)

AFFIDAVIT re CONTINGENT FEES

ITY OF)
LAND OF GUAM) ss.)
deposes and	[state name of affiant signing below], being first sworn, says that:
1.	The name of the offering company or individual is [state name of company]
2. offering comp contingent arr 4 § 11108(f).	As a part of the offering company's bid or proposal, to the best of my knowledge, the any has not retained any person or agency on a percentage, commission, or other angement to secure this contract. This statement is made pursuant to 2 GAR Division
Guam upon a contingent fee	As a part of the offering company's bid or proposal, to the best of my knowledge, the any has not retained a person to solicit or secure a contract with the government of n agreement or understanding for a commission, percentage, brokerage, or except for retention of bona fide employees or bona fide established commercial es for the purpose of securing business. This statement is made pursuant to 2 GAR 1108(f).
4. behalf of the o	I make these statements on behalf of myself as a representative of the offeror, and on offeror's officers, representatives, agents, subcontractors, and employees.
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
	nd sworn to before me of, 201
NOTARY PUI	
My commission	on expires

AG Procurement Form 007 (Jul. 15, 2010)

GOVERNMENT OF GUAM

GENERAL SERVICES AGENCY 148 Route 1, Marine Corp. Drive Piti, Guam 96915

BID BOND NO. ____

KNOW ALL MEN BY THESE PRESENTS the	nat	. as Principal
hereinafter called the Principal, and (Bonding	Company),	, us 1 111101pui
A duly admitted insurer under the laws of the	Territory of Guam, as Surety, hereina	fter called the Surety are
Held firmly bound unto the Territory of Guam	for the sum of	
Held firmly bound unto the Territory of Guam Dollars (\$), for Payr	nent of which sum will and
truly to be made, the said Principal and the said successors and assigns, jointly and severally, fi	i surety billa burserves, bur nens, ex	ecutors, administrators,
successors and assigns, jointry and severany, is	innry by these presents.	
WHEREAS, the Principal has submitted a b	id for (identify project by number and	d brief description)
NOW, THEREFORE, if the Territory of Genter into a Contract with the Territory of Guard or bonds as may be specified in bidding or Comperformance of such Contract and for the protection of the event of the failure of the Pri Principal shall pay to the Territory of Guam the specified in said bid and such larger amount for another party to perform work covered by sa Invitation for Bids then this obligation shall be Signed and sealed this	im in accordance with the terms of sintract Documents with good and suffirmpt payment of labor and material incipal to enter such Contract and give difference not to exceed the penalty for which the Territory of Guam may aid bid or an appropriate liquidated null and void, otherwise to remain for	uch bid, and give such bond ficient surety for the faithful furnished in the prosecution re such bond or bonds, if the hereof between the amounts in good faith contract with amount as specified in the full force and effect.
(SEAL)	(PRINC	CIPAL)
(SEAL)		
(WITNESS)		
(TITLE)		
(TITLE)		
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICER C	F SURETY)
(TITLE)	(TITLE)	
(IIILE)	(IIILE)	
	(DESIDENT CENED	AL AGENT)
	(RESIDENT GENER	AL AUENT)

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. **LICENSING**: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS**: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all.

 The Government will not award on an itemized basis.
- [X] 8. **INDEPENDENT PRICE DETERMINATION**: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.
- [X] 12. **PERFORMANCE GUARANTEE**: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 40 of these General Terms and Conditions.
- [X] 13. **SURETY BONDS**: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. **COMPETENCY OF BIDDERS**: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS**: The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions.

 (2 GAR, Div. 4 § 3116)

[X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. **TIE BIDS**: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. **BRAND NAMES**: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [] 19. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 20. **SAMPLES**: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 21. LABORATORY TEST: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract—without further action by either party. In case of a error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No. award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).
- [] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 24. **SCHEDULE FOR DELIVERY**: Successful bidder shall notify the General Services Agency, Telephone Nos. 475-1707 or 475-713, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [] 25. **BILL OF SALE**: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. **INSPECTION**: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

[] 29. SAFETY INSPECTION: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[] 30. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. **EQUAL EMPLOYMENT OPPORTUNITY**: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. **COMPLIANCE WITH LAWS**: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [X] 35. **CHANGE ORDER**: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [X] 36. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. **TERMINATION FOR CONVENIENCE**: Any termination order for the convenience of the Government issued to wards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101.10 of the Government Procurement Regulations.
- [X] 38. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

- [X] 40. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(9) (a).
- [X] 41. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 42. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 § 3121(e) (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D).
- [] 43. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).
- [X] 44. **CONTACT FOR CONTRACT ADMINISTRATION**: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	Title:
Address:	Telephone:

GOVERNMENT OF GUAM

SEALED BID SOLICITAITON INSTRUCTIONS

1. BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the General Services Agency (EO 86-24).

2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to informed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any Attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

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8. DISCOUNTS:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- 9. GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. SELLER' INVOICES: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 12. CONFIDENTIAL DATA: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.

ITE NO		OTY	/UOM	UNIT PRICE	PRICE EXTENSION
	Park Renovation For Paseo de Susana Park "Hagatna" As per the following specifications	1	JOB.	\$	\$
SPI	ECIFICATIONS:			BIDDING	ON / REMARKS:
(de and	an, patch, repair and repaint concrete gazebo strucck, columns & roof) to match existing; include be picnic tables; repair all electrical outlets and fixtumplete and ready to use. (6 EACH)	nches			
Rep	pair, patch and paint to match concrete picnic tabl	les. (4 E.	ACH)		
Rep	pair, patch and paint to match concrete BBQ Statio	ons. (4 E	ACH)		
out	nish and install new 4' high electrical pedestal cor lets (8 ea.) and Subpanel (NEMA 3R), complete an Itue of Liberty Area)(8 EACH)	•			
in E abo	nish and install new concrete bollards to match (reast and West Agana Parks) 4' on center along Chie but (fronting former billboard location); include me lards & paint to match like color of reference bolla	ef Quepi etal chai	ua Round- in between		
Pas	nish and install new concrete bollards to match exec eo Walking Path) 4 ft. on center; paint to match e paining bollards; paint all to match. (176 EACH)		_		
wiri witl disc	call new pathway lighting to include all conduits, ding; single head outdoor flood light every 20' on concrete base along Paseo de Susana Heritage Tonnect for each portion of lighting circuit (1,000 laplete and ready to use (Nuvo 76-648 – PAR38 Buroved equal). (350 EACH)	center (? rail; pro L.F. mini	2 ea. Per center) vide service mum run),		
ind	ise existing DPR park light pole (bronze) and proviuction light fixture (Kim Lighting, Archetype CAT#laroved equal); and head arm complete and ready	B/AR3/8	351F*/* or		
land	place and install new outdoor floodlight illuminatin dmark, complete and ready to use (KIM Lighting A FACH)	-	•		
of L	nove and replace existing pathway lighting bollard iberty landmark with new single head pathway lig dy to use (Nuvo 76-648 – PAR38 Bullet Flood Light EACH)	ghting, c	omplete and		
	vide new electrical cover plate at base of existing eded (DPR Bronze Park Poles). (1 LS)	park ligl	nt poles as		
CAT	vide new cobrahead induction light fixture (Kim Li #IB/AR3/85IF*/* or approved equal) complete ar es in Park Area). GPA to provide 10' Arm.* (14 E	nd ready			
eled	nove and terminate existing DPR Park Pole Light c ctricity in Paseo Parking Area; prep 4'x4' area for t h landscape planting edging. (6 EACH)				

SPECIFICATIONS:	BIDDING ON / REMARKS:
Intercept existing line and provide new source from closest source of interception to DPR park lights located along Paseo southbound entrance (6 lights). (1 LS)	·
Replace all photocells on existing cobra-head streetlight fixtures with new. (103 EACH)	·
Plumb and repair existing pathway lighting bollard at Chief Quepua Park (Kim Lighting CB325MH120) (8 EACH)	
Relocate existing billboard to new location (See Site Map). (1 LS)	
Repaint fire lane and curbside parking to match. (1 LS)	
Replace all park and beach/ocean safety signage with new. (1 LS)	
Furnish and install new aluminum 25', 16 gauge telescoping flagpole or approved equal. (28 EACH)	:
Furnish and install new concrete bench to match existing long Heritage Trail; paint to match existing. (20 EACH)	<u> </u>
Backfill all sinkholes; provide topsoil and provide sod or grass seed. (1 LS)	<u></u>
Remove all dead trees and tree stumps (see Govt. PM for location). (1 LS)	
Furnish and install new "Fire Lane – No Parking" signage per Guam Code (Sign Regs.). (8 each)	·
Furnish and install new "Do Not Enter" signage per Guam Code (Sign Regulation). (3 each)	
Furnish and install new Park Light Lamp and Post to match existing, Complete & ready to use (5 each)	<u> </u>
Warranty: Successful Bidder to provide one (1) year warranty on all work To include labor, materials, and supplies.	

NOTE: Bidder is responsible to obtain any and all licenses/clearances as required by the Contractor's License Board to perform this contract.

ITEM NO. DESCRIPTION	QTY/	UOM	UNIT PRICE	PRICE EXTENSION				
2.1 Park Renovation For West Hagatna Beach Park As per the following specifications	1	JOB.	\$	\$				
SPECIFICATIONS:			BIDDING ON	/ REMARKS:				
Clean, patch, repair and repaint concrete gazeb (deck, columns & roof) to match existing; include picnic tables; repair all electrical outlets and fixture and ready to use. (3 each)	de bench	es and		***************************************				
Repair, plumb, patch concrete bollard; paint to (243 each)	match ex	isting.						
Warranty: Successful Bidder to provide one (1) year warranto include labor, materials, and supplies.	Successful Bidder to provide one (1) year warranty on all work							
NOTE: Bidder is responsible to obtain any and License Board to perform this contract.	all licens	es/clearances a	s required by t	he Contractor's				
ITEM	OTV/		UNIT	PRICE				
NO. DESCRIPTION 3.1 Park Renovation For: R.J. Bordallo Governor's Complex Adelup as per the following specifications	<u>QTY/</u> 1	JOB.	\$	\$				
SPECIFICATIONS:			BIDDING ON	/ REMARKS:				
Clean, patch, repair and repaint concrete gazebo structures (deck, columns & roof) to match existing; include benches and picnic tables; repair all electrical outlets and fixtures, complete and ready to use. (2 each)								
Furnish and install new park lamp and post to m Complete and ready to use (4 each)	natch exis	ting						
Remove and replace with new, park lamp/pole complete and ready to use. (34 each)	top (globe	e type – white),						
Warranty: Successful Bidder to provide one (1) year warranto include labor, materials, and supplies.	nty on all	work						

NOTE: Bidder is responsible to obtain any and all licenses/clearances as required by the Contractor's License Board to perform this contract.